

The Conditions of Employment which apply to members in the Printing, Newspaper and Packaging Industry are in many cases better than those which most other unions have been able to negotiate for their members, and are in most cases, better than the Basic Conditions of Employment Act. Since the inception of this Act, employers have been attempting to change our members' conditions of employment to those of the Basic Conditions of Employment Act. This has the effect of reducing our member's conditions of employment to those of the Basic Conditions of Employment Act which are less favourable than our members' present conditions.

Remember that the Basic Conditions of Employment Act only sets out the minimum conditions an employer can employ a person on. SATU has vigorously opposed these changes, as the conditions of employment which our members enjoy have been negotiated over the course of many years.

SATU has amended its Constitution to extend its scope to include the following occupations: Stationery Outlets, Book Shops, Publishing Houses, Advertising Agencies, Screen and Sign Display Sectors, Photocopy Shops, Printing Suppliers, Graphics and Graphic Design and Visual Communications.

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STIXO ensures individualised services to each client and swift decision making and offer reasonably priced, quality brand-named and

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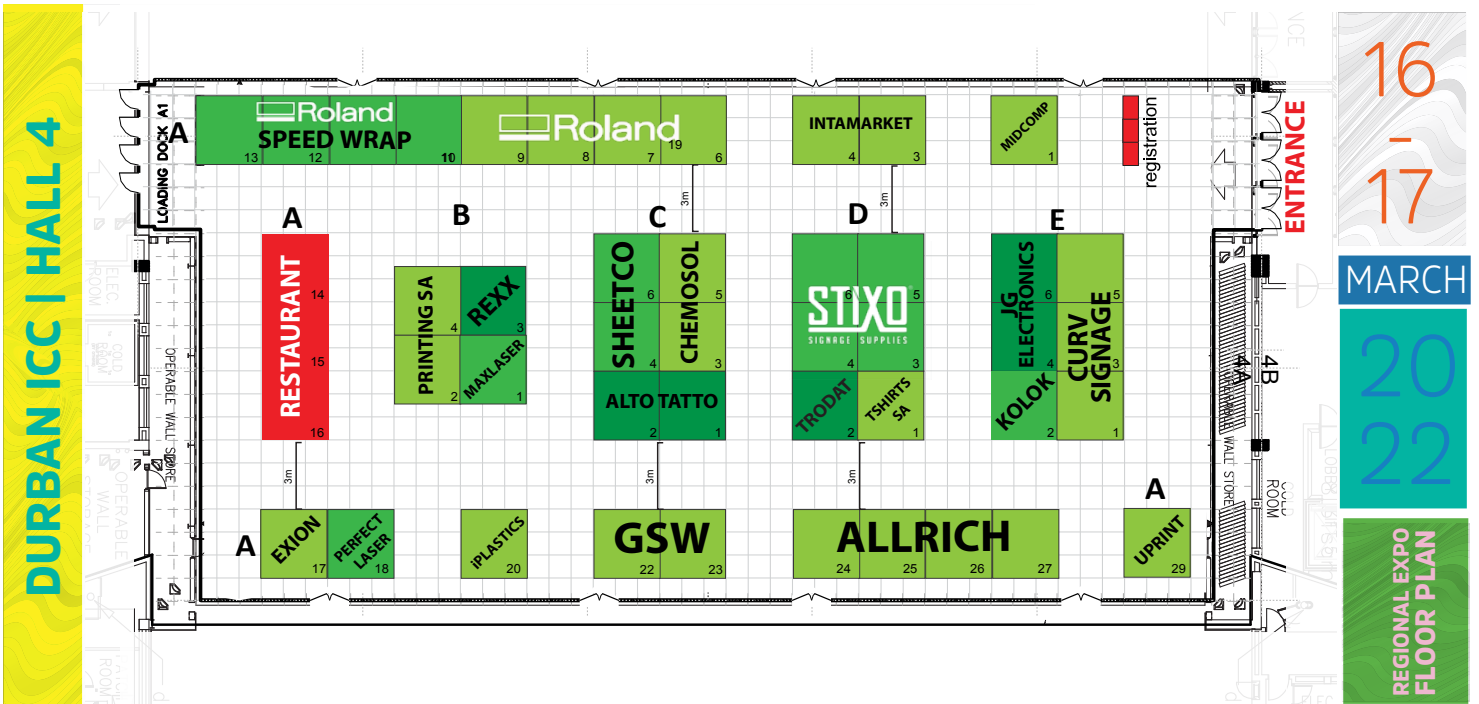
which has the world's first chemical transfer process. The printer we use is an OKI printer engine. We convert the fuser unit into a new modification, allowing for the paper to pass through the printer without the ink (toner) being fused (dried) to the page.

Our modification, including our unique RIP software, gives birth to chemical transfer printing and heat transfer all in one printer. You no longer need sublimation products, heatpresses or UV printers to print on limited items. The U-Print Chemical transfer printing process can brand on every single surface on the planet. When we say every surface, we mean it.

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